

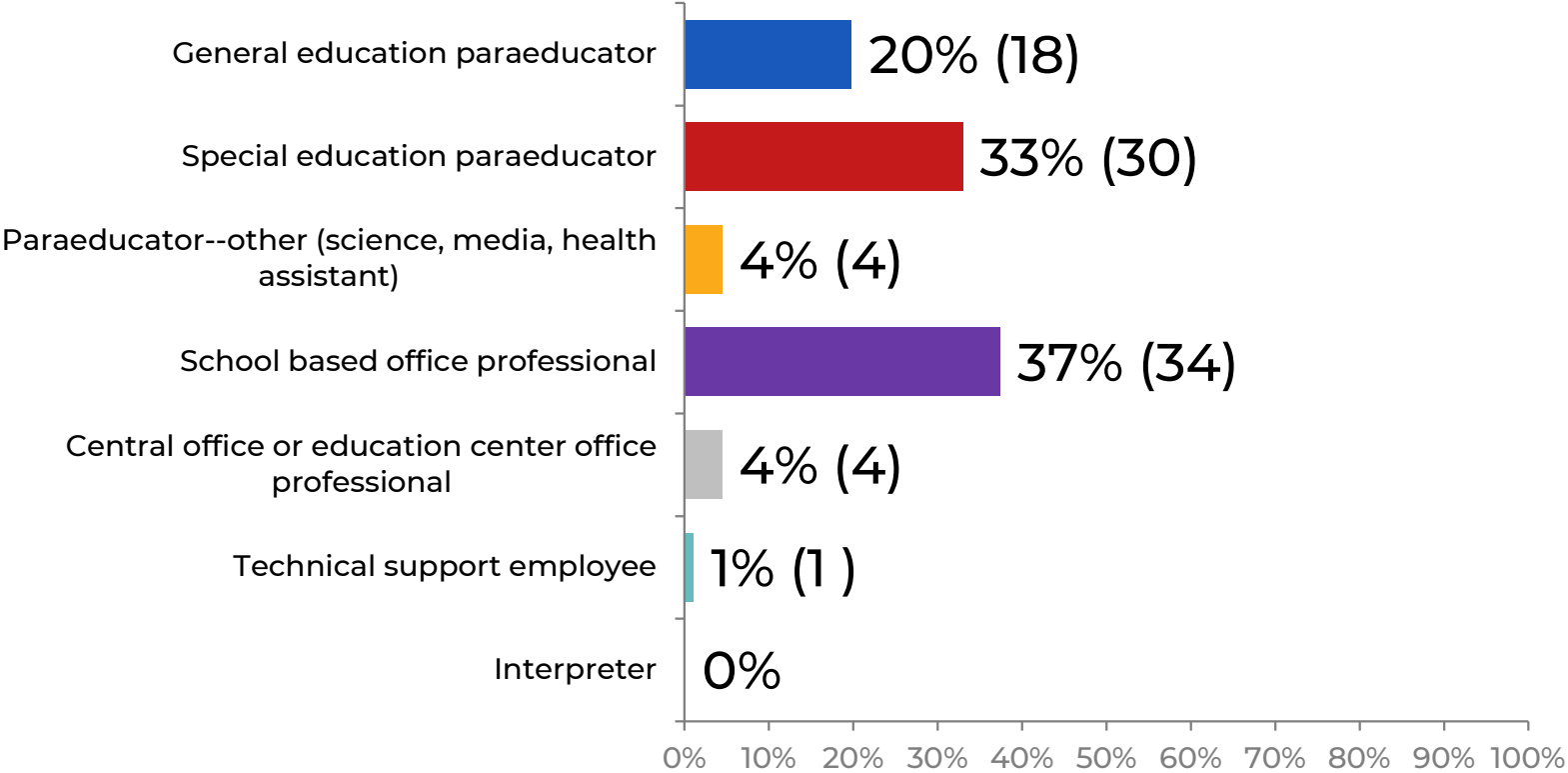


ESPBC Member Survey on Racial, Social, and Economic Justice (RSEJ)

*Conducted May 12-June 16, 2025
91 members responded*

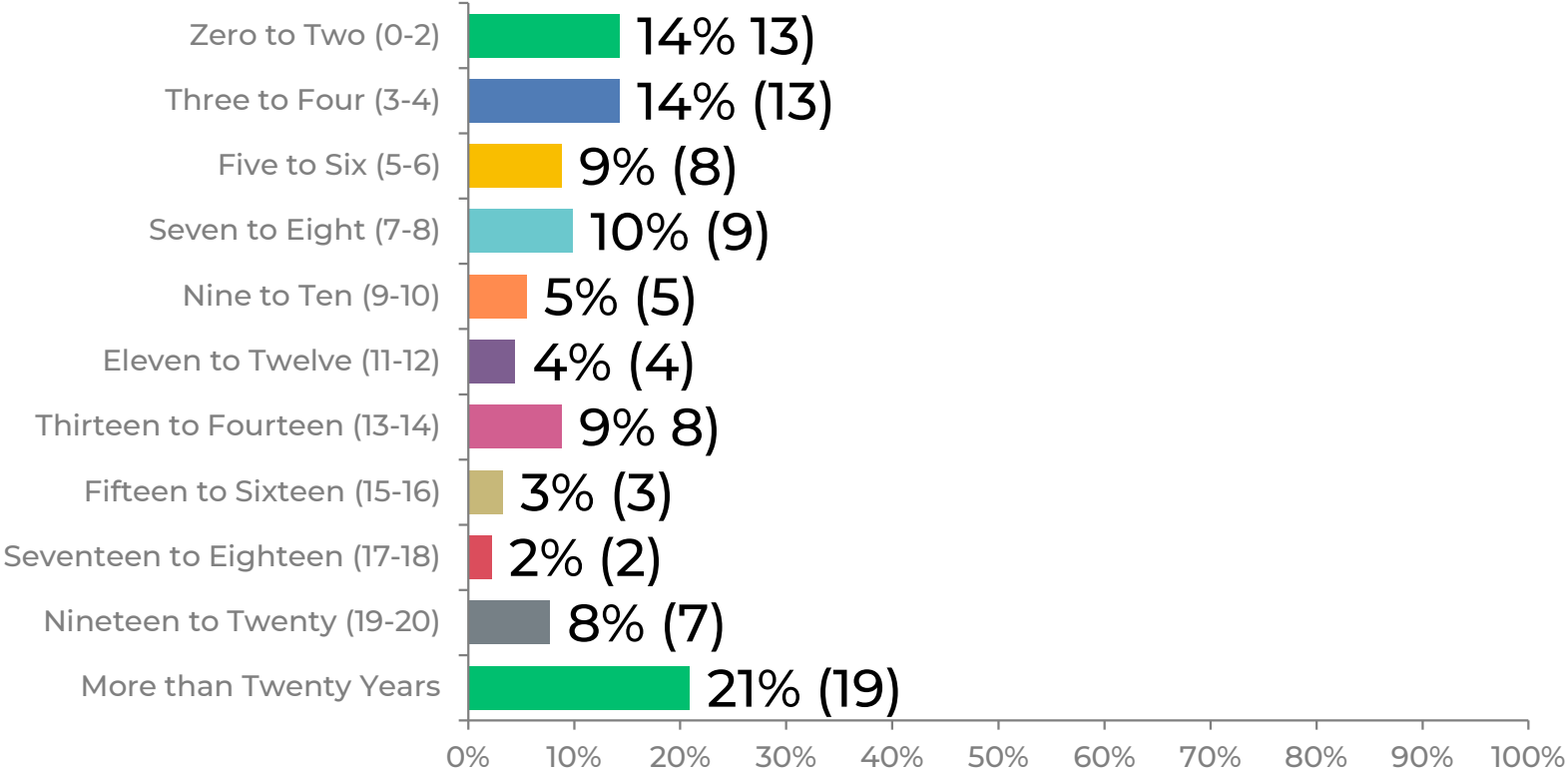
Q1: Which most closely resembles your job title?

Answered: 91 Skipped: 0



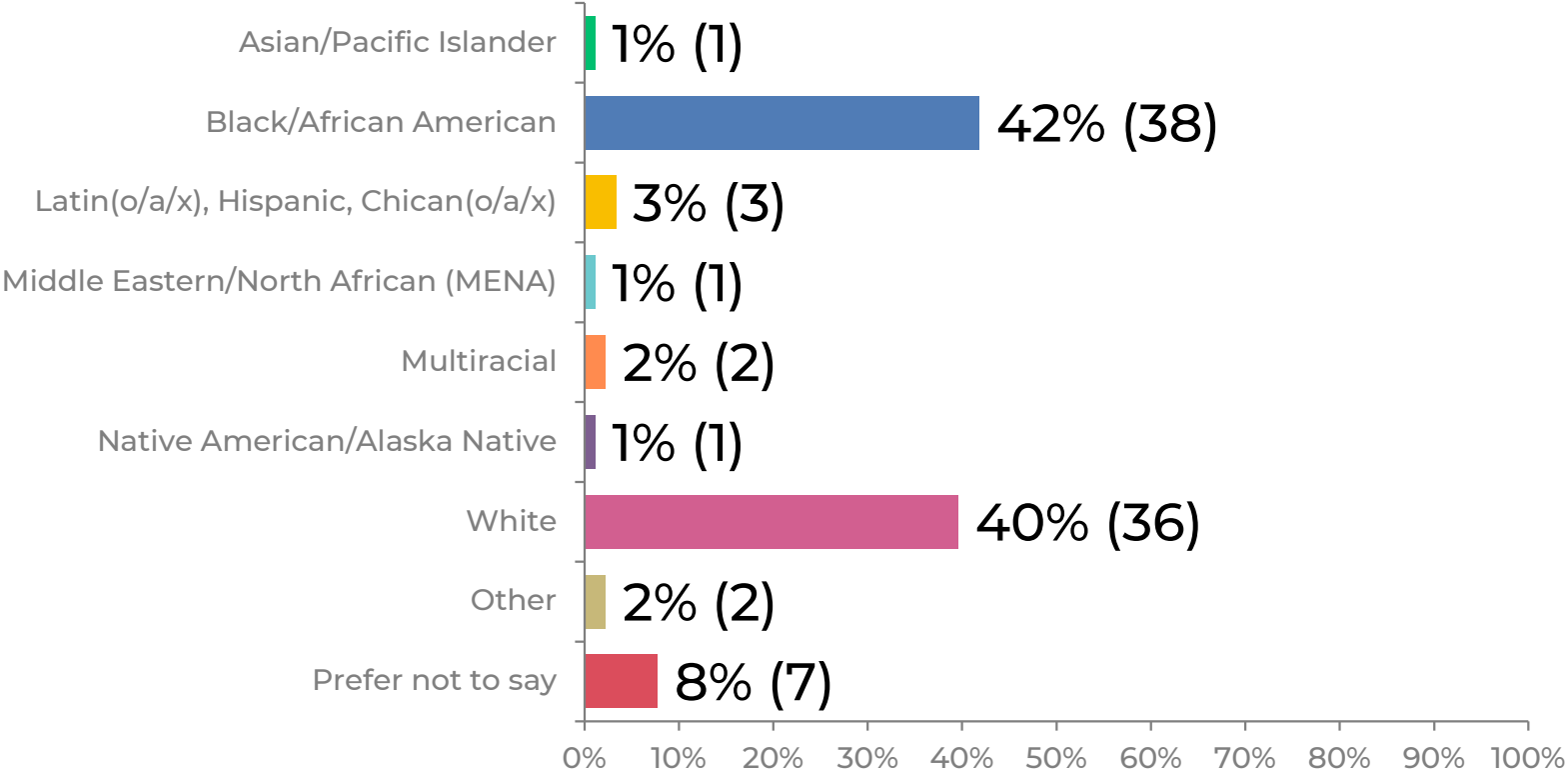
Q2: How many of years of service with BCPS do you have?

Answered: 91 Skipped: 0



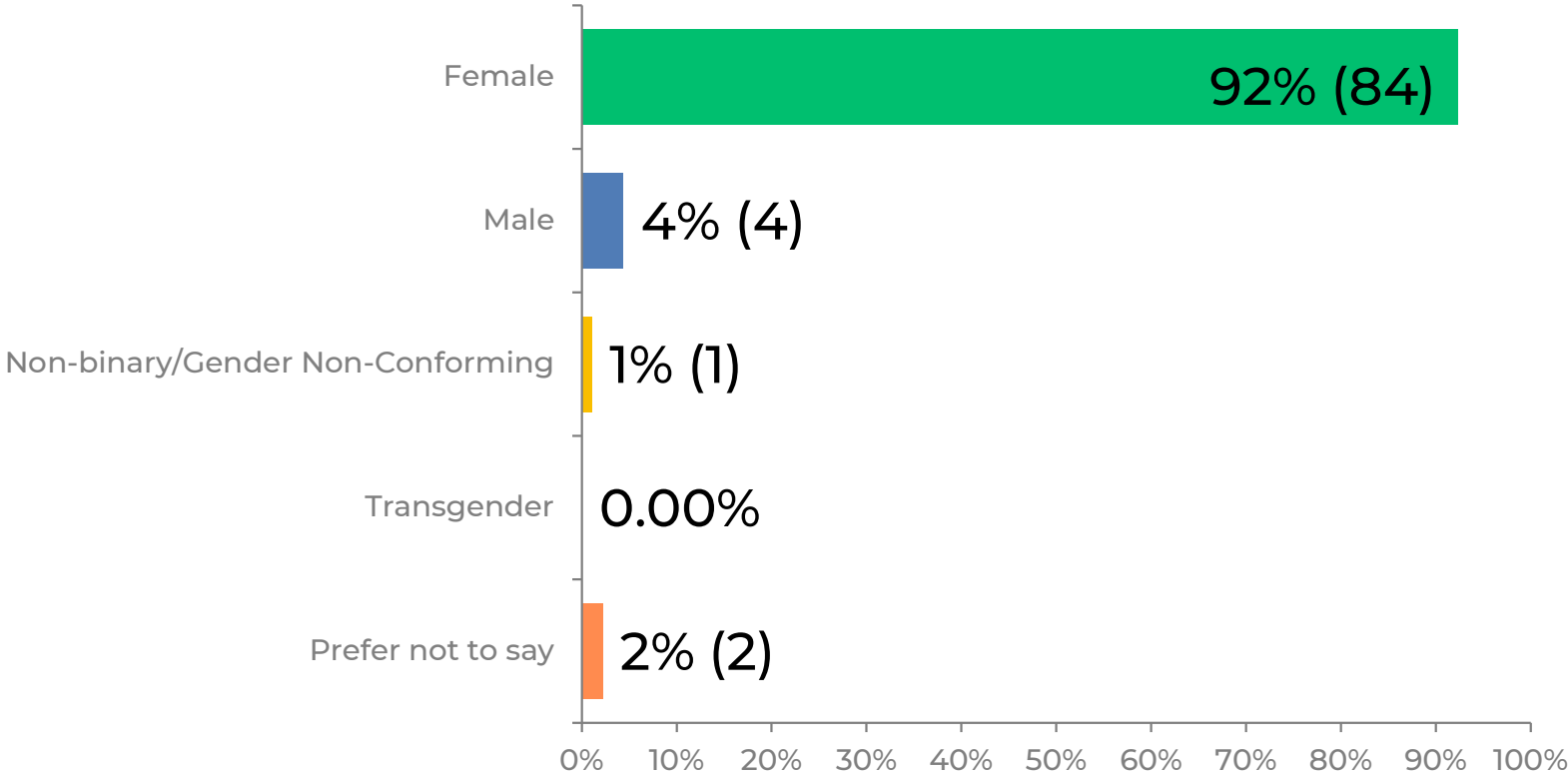
Q3: The ethnicity or race with which I identify is:

Answered: 91 Skipped: 0



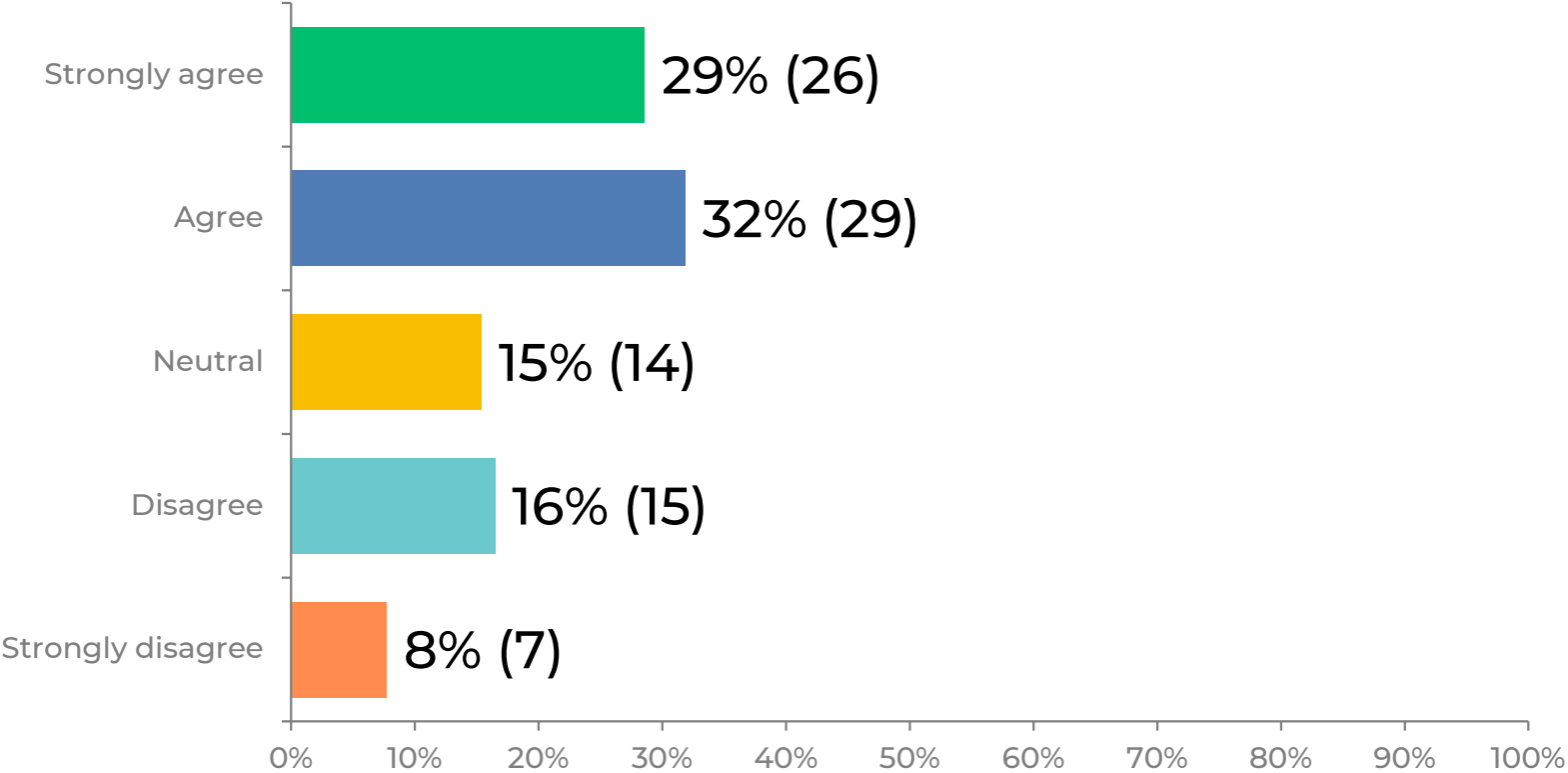
Q4: The gender with which I identify is:

Answered: 91 Skipped: 0



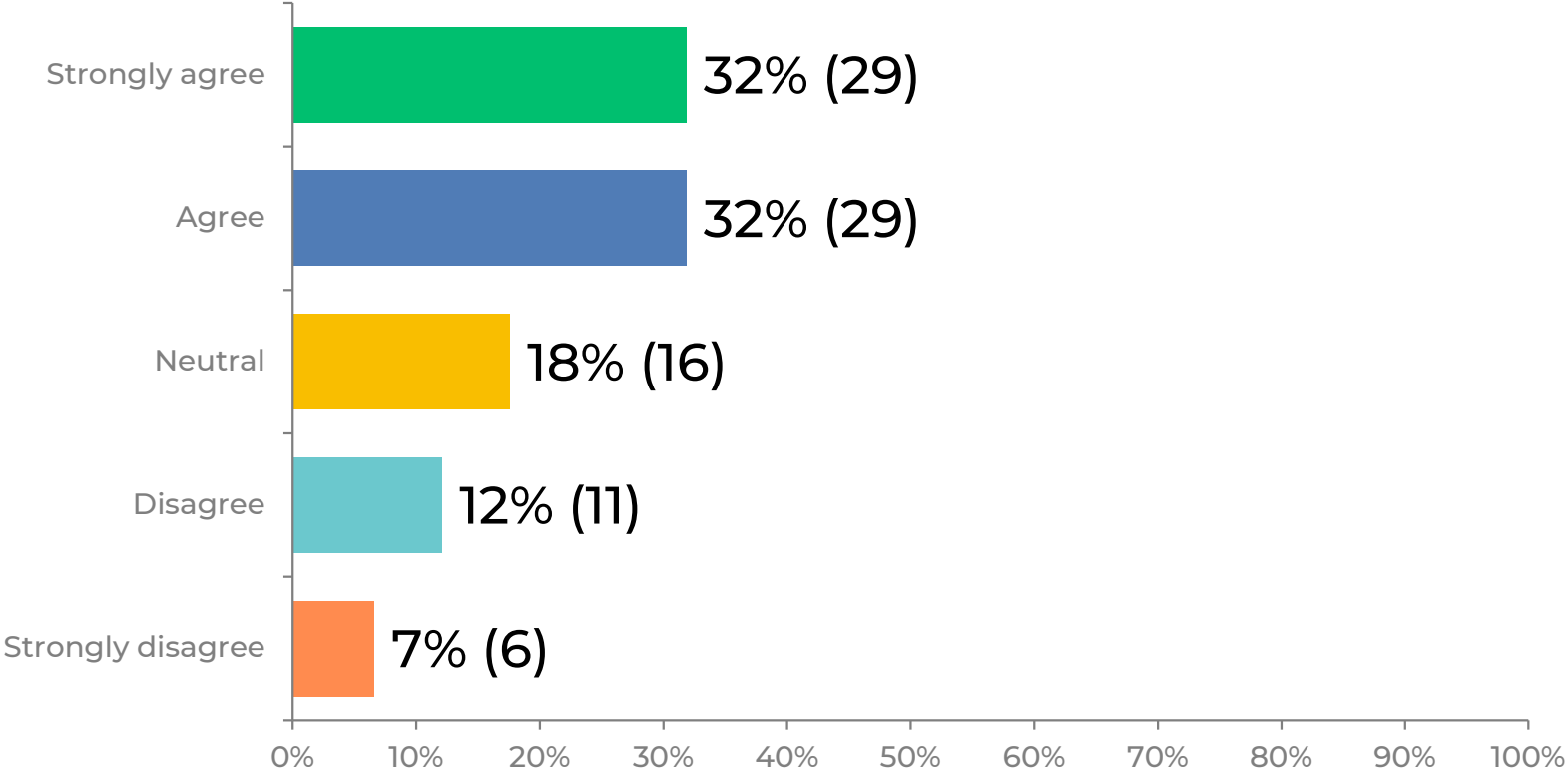
Q5: People from all backgrounds are treated fairly at my worksite.

Answered: 91 Skipped: 0



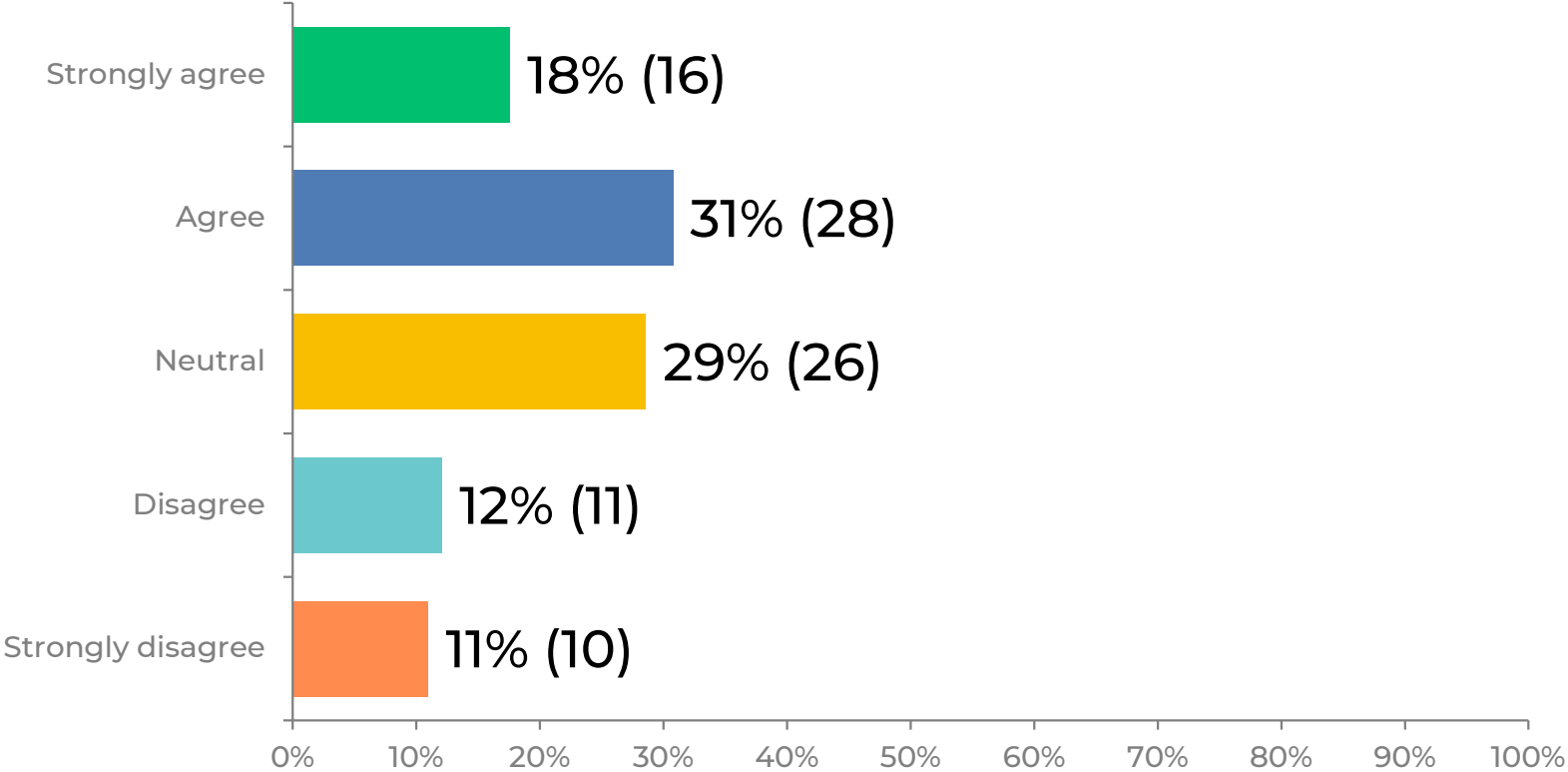
Q6: My personal identity or characteristics (e.g. gender, age, sexual orientation, color of skin, heritage, beliefs) are not barriers to progressing in my career.

Answered: 91 Skipped: 0



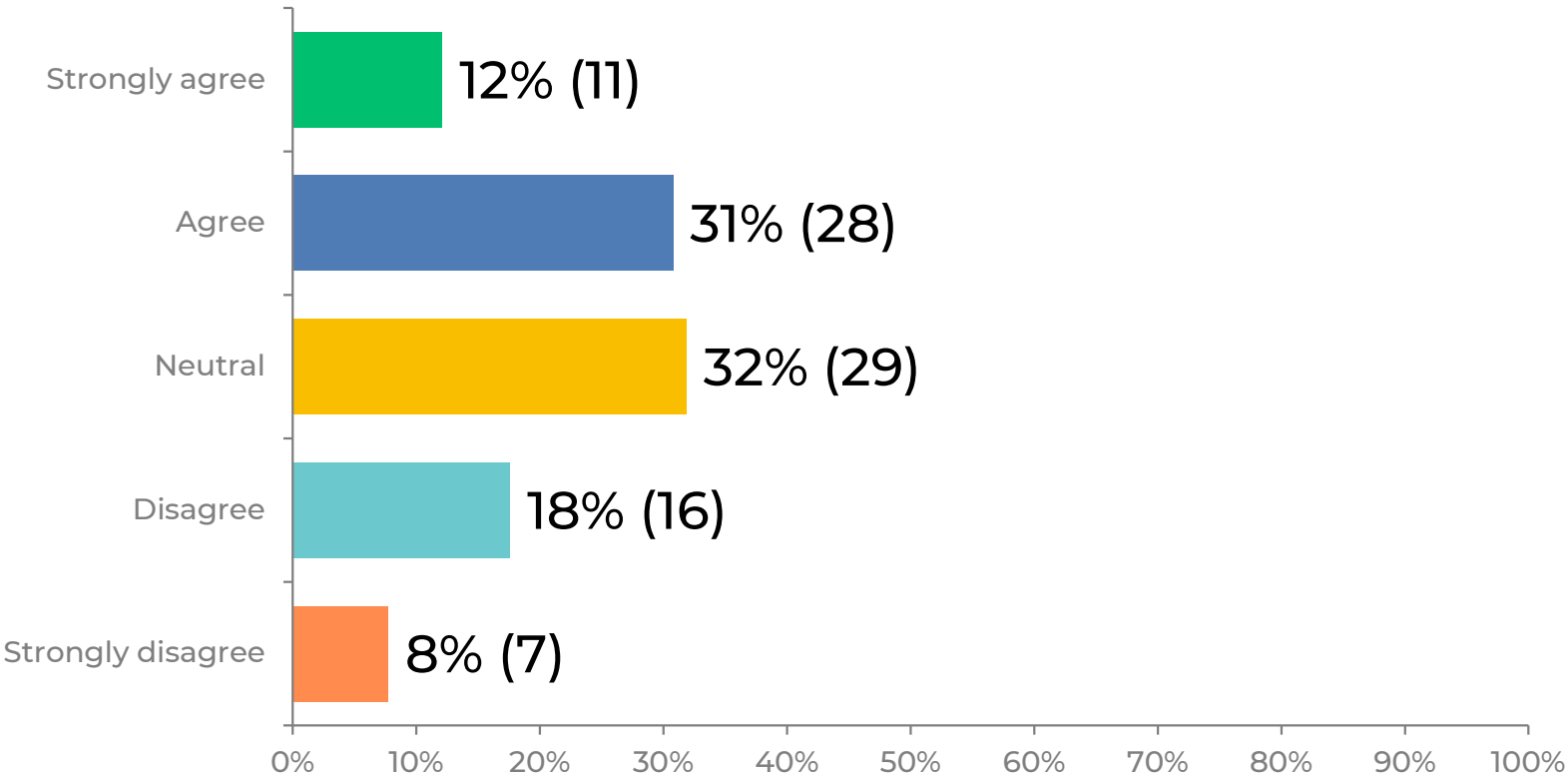
Q7: BCPS procedures to report discrimination (actions or behavior) or bias (beliefs) are adequate.

Answered: 91 Skipped: 0



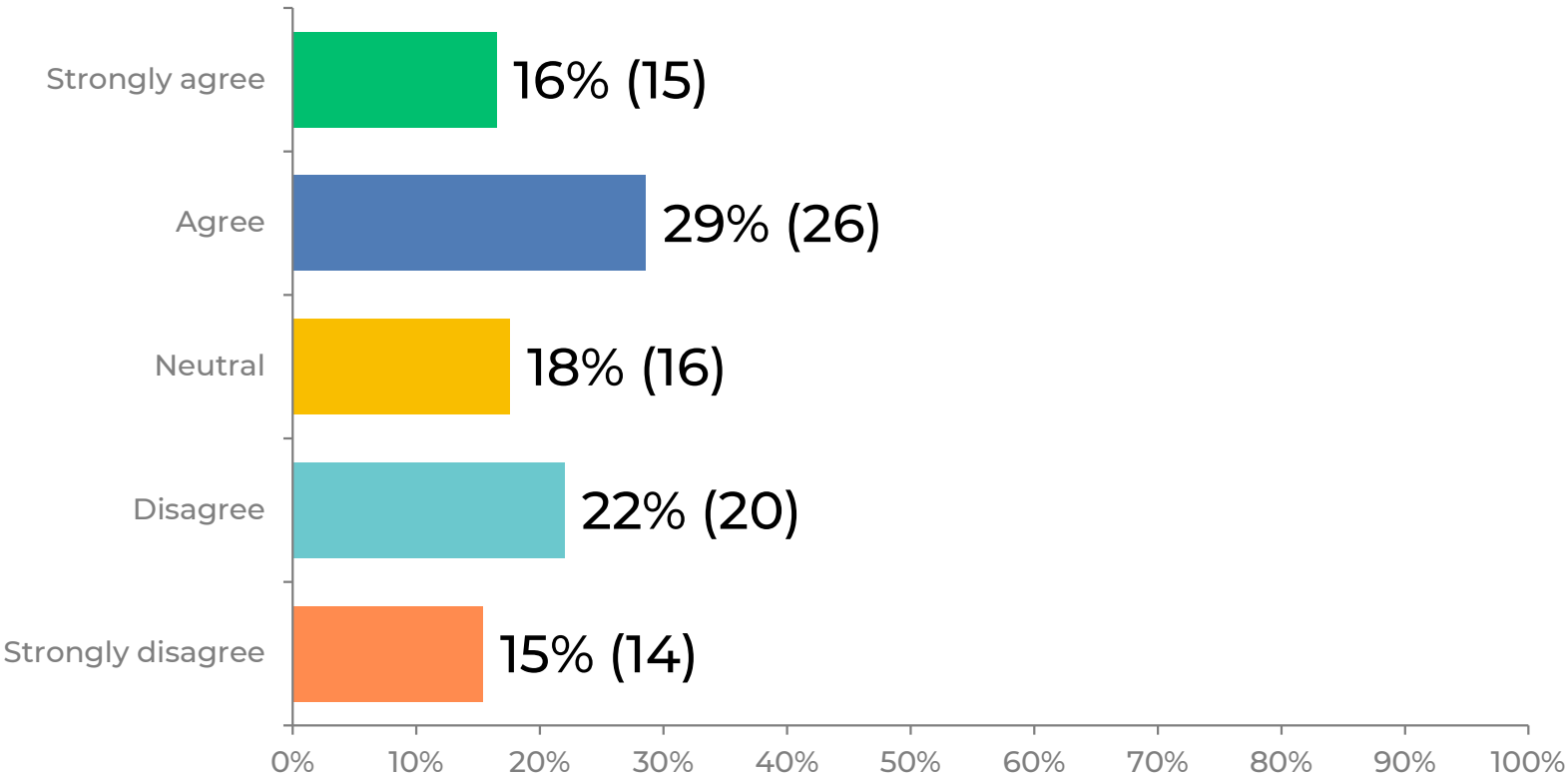
Q8: I believe BCPS would take appropriate action to allegations of discrimination or bias if I chose to report them.

Answered: 91 Skipped: 0



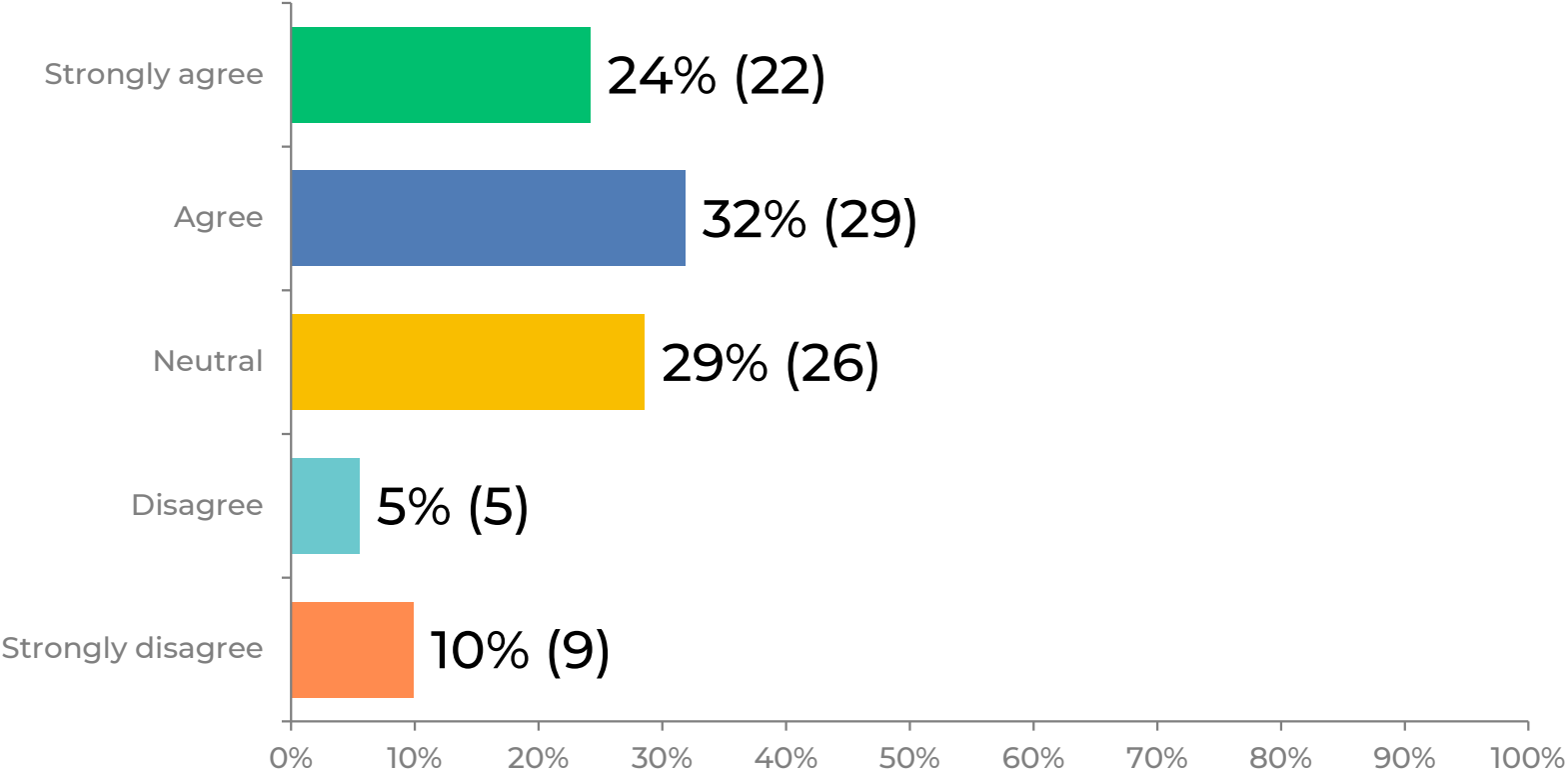
Q9: I see problems in my workplace that are racial, social, or economic justice issues.

Answered: 91 Skipped: 0



Q10: I want my union (ESPBC) to put more time and energy into efforts to address racial, social, and economic justice issues.

Answered: 91 Skipped: 0



Other Items of Note

- 18 People provided their names
- 20 People shared their email info

